



DEPARTMENT OF THE ARMY
UNITED STATES ARMY FINANCIAL MANAGEMENT SCHOOL
10000 HAMPTON PARKWAY
FORT JACKSON, SOUTH CAROLINA 29207-7025

ATSG-FMS

1 July 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Announcement of the 2011/2012 Training with Industry (TWI) Program for Branch Code 36 Officers and the Comptroller Civilian Career Program (CP11) Personnel

1. Nominations and applications are being accepted to attend the FY2011/2012 Training with Industry (TWI) Program. Officers and DA Civilians interested in TWI assignments beginning July 2011 are encouraged to submit nominations and applications **NLT 21 October 2010**. This announcement is open to MAJ-LTC and Department of the Army (DA) careerists at GS-12 through GS-14 grade levels/National Security Personnel System (NSPS) equivalent.
2. The TWI program is intended to provide our FM community with extensive exposure to managerial techniques and industrial procedures within corporate America. Participants are not interns or simply just observers; they are active members of the workforce who are expected to contribute while learning through hands-on experiences. The program is a two-way experience between the Army and the selected industry, with each gaining best practices from the other. Once the TWI student is integrated back into an Army organization, they can use this experience to improve the Army's ability to interact with industry; and apply new managerial techniques within the Army.
3. The program is a 12-month development assignment which will begin in July 2011 and run through July 2012. Civilians will remain on their current organization's roll and funding for salaries and benefits assumed by the parent organization. Civilian per diem and travel will be centrally funded to and from the industry partner's location. Military personnel will PCS to the industry location. Civilians should log in to <http://www.cpol.army.mil> for documents specified for professional development. Military applicants will comply with AR 621-1, Training of Military Personnel at Civilian Institutions, specifically Chapter 6 for the Training With Industry Program, and meet the requirements of AR 600-9.
4. Interested personnel are encouraged to start working on their application packets. Applicants must have a secret clearance. Military applicants must have a minimum of 3 and not more than 19 years of AFCS prior to requesting training under the TWI Program. Officers must agree, in writing, to serve on active duty three times the length of their training, computed in days.
 - a. Military nomination/application packets must include the items listed below. DA Civilian packet requirements and additional details are in the Proponency Office Announcement booklet at <http://asafm.army.mil/Documents/OfficeDocuments/Proponency/tool/docs/\announcements//po-announce.pdf>.

- 1) Training With Industry Nomination form.

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- 2) Original DA Form 1618, dated Jan 2003.
 - 3) Last three OER's.
 - 4) Approval Memo from Proponent.
 - 5) ORB.
 - 6) Endorsement of the immediate field grade commander.
 - 7) Service Statement of Understanding IAW AR 621-1, para 6-9a(3).
- b. Final approval of officers to participate in Training With Industry will be made by CG, HRC (AHRC-OP-L).
- c. Officer packets will be submitted to the Branch assignments officer, MAJ Emanuel Dudley, Emanuel.dudley1@us.army.mil (502-613-6196) at:
- U.S. Army Human Resources Command
ATTN: AHRC-OPC-F (FM Branch)
1600 Spearhead Division Avenue Dept #232
Fort Knox, KY 40122-5202
- d. DA Civilian packets will be sent to the ASA-FM&C Proponency Office, Proponency@hqda.army.mil (703-695-7655) or DSN 225-7655 at:
- OASA (FM&C), SAF-PO
109 Pentagon, Army, 3E341
Washington, DC 20310-0109
5. Point of Contact for this memorandum is SGM Lydia Green at (803) 751-8602 (DSN) 734.

MILTON L. SAWYERS
Colonel, FC
Commandant